

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Carey Baptist Church Inc
Total group employee count: 557

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	27	26	0	0	53
	Full-time contract	0	1	0	0	1
	Part-time permanent	5	4	0	0	9
	Casual	2	0	0	0	2
Professionals	Full-time permanent	49	40	2	1	89
	Part-time permanent	74	14	4	0	88
	Part-time contract	9	1	1	0	10
Technicians And Trades Workers	Full-time permanent	2	7	0	0	9
	Part-time permanent	2	1	0	0	3
Community And Personal Service Workers	Full-time permanent	10	3	0	0	13
	Part-time permanent	92	3	0	0	95
	Part-time contract	1	0	0	0	1
	Casual	105	14	0	0	119
Clerical And Administrative Workers	Full-time permanent	13	0	0	0	13
	Part-time permanent	27	1	0	0	28
	Part-time contract	2	1	0	0	3
	Casual	1	0	0	0	1
Sales Workers	Part-time permanent	1	0	0	0	1
Labourers	Full-time permanent	1	2	0	0	3
	Part-time permanent	6	2	0	0	8
	Casual	3	5	0	0	8

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	3	4	0	0	7
	Part-time permanent	0	3	0	0	3
GM	Full-time permanent	3	5	0	0	8
SM	Full-time permanent	2	3	0	0	5
OM	Full-time permanent	19	13	0	0	32
	Full-time contract	0	1	0	0	1
	Part-time permanent	5	1	0	0	6
	Casual	2	0	0	0	2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

**Question 1
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			10	3			13
Part-time	Permanent			5				5
Full-time	Fixed-term			2		1		3
Part-time	Fixed-term							
N/A	Casual							

**Question 2
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8				8
Part-time	Permanent			5				5
Full-time	Fixed-term			2				2
Part-time	Fixed-term							
N/A	Casual							

**Question 3
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					11	2	13
Part-time	Permanent					15	1	16
Full-time	Fixed-term					4		4
Part-time	Fixed-term					4	4	8
N/A	Casual						1	1

**Question 4
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					10	11	21
Part-time	Permanent					25	3	28
Full-time	Fixed-term					4	3	7
Part-time	Fixed-term					16	4	20
N/A	Casual				2	127	36	165

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2		9	10	21
Part-time	Permanent				1	28	5	34
Full-time	Fixed-term					2		2
Part-time	Fixed-term					6	2	8
N/A	Casual					53	14	67

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2		2
Part-time	Permanent					7		7
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					1		1

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent						1	1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary