

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Employer: Carey Baptist College Ltd

Employee count: 338

Primary industry: 8023 - Combined Primary and Secondary Education

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	21	23	0	0	44
	Full-time contract	0	1	0	0	1
	Part-time permanent	2	0	0	0	2
Professionals	Full-time permanent	48	39	2	1	87
	Part-time permanent	71	10	4	0	81
	Part-time contract	7	1	1	0	8
Technicians And Trades Workers	Full-time permanent	1	7	0	0	8
	Part-time permanent	1	1	0	0	2
Community And Personal Service Workers	Full-time permanent	8	2	0	0	10
	Part-time permanent	34	3	0	0	37
	Part-time contract	1	0	0	0	1
Clerical And Administrative Workers	Full-time permanent	11	0	0	0	11
	Part-time permanent	23	1	0	0	24
	Part-time contract	1	0	0	0	1
	Casual	1	0	0	0	1
Sales Workers	Part-time permanent	1	0	0	0	1
Labourers	Full-time permanent	1	2	0	0	3
	Part-time permanent	6	2	0	0	8
	Casual	3	5	0	0	8

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
KMP	Full-time permanent	3	3	0	0	6
GM	Full-time permanent	3	5	0	0	8
SM	Full-time permanent	1	2	0	0	3
	Full-time permanent	14	13	0	0	27
OM	Full-time contract	0	1	0	0	1
	Part-time permanent	2	0	0	0	2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			9	3			12
Part-time	Permanent			2				2
Full-time	Fixed-term			2				2
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			7				7
Part-time	Permanent			2				2
Full-time	Fixed-term			2				2
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					8	2	10
Part-time	Permanent					4	1	5
Full-time	Fixed-term					4		4
Part-time	Fixed-term					3	4	7
N/A	Casual						1	1

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					7	11	18
Part-time	Permanent					7	3	10
Full-time	Fixed-term					4	3	7
Part-time	Fixed-term					12	3	15
N/A	Casual					72	24	96

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2		7	10	19
Part-time	Permanent					23	4	27
Full-time	Fixed-term					2		2
Part-time	Fixed-term					6	2	8
N/A	Casual					34	3	37

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent					2		2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent						1	1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Employer: Carey Community Resources Ltd
Employee count: 186
Primary industry: 8710 - Child Care Services
Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	6	1	0	0	7
	Part-time permanent	3	1	0	0	4
	Casual	2	0	0	0	2
Professionals	Part-time permanent	0	3	0	0	3
Technicians And Trades Workers	Full-time permanent	1	0	0	0	1
	Part-time permanent	1	0	0	0	1
Community And Personal Service Workers	Full-time permanent	2	1	0	0	3
	Part-time permanent	58	0	0	0	58
	Casual	97	6	0	0	103
Clerical And Administrative Workers	Full-time permanent	2	0	0	0	2
	Part-time permanent	2	0	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
KMP	Part-time permanent	0	1	0	0	1
SM	Full-time permanent	1	1	0	0	2
	Full-time permanent	5	0	0	0	5
OM	Part-time permanent	3	0	0	0	3
	Casual	2	0	0	0	2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

**Question 1
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1				1
Part-time	Permanent			3				3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 2
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1				1
Part-time	Permanent			3				3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 3
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					3		3
Part-time	Permanent					11		11
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 4
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					3		3
Part-time	Permanent					18		18
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					46	4	50

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5

How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2		2
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					13	6	19

Question 6

How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent					5		5
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					1		1

Question 7

How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8

How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary