

# Parent and Guardian

## Code of Conduct

At Carey we value courage, respect and humility; and we are committed to acting with integrity and kindness. We believe that all people are made in God's image, having equal value and the right to be treated with dignity and respect.

As parents (including guardians/caregivers), you are the most important educator and first role models for your children. The choices you make and the behaviours you exhibit have a significant influence on your children. The work we do as a College for the benefit of your child is most successful when we operate as a true partnership between home and the College.

This Code of Conduct provides you with our expectations around your conduct at College, off-site (e.g. at sporting events) and at all College events, for the effective development of positive relationships within the College community.

## Our Vision

To set a standard of educational excellence in Australia as an institution whose ethos and practice is based upon Christian precepts.

## Our Mission

To equip young people to be of Godly character and influence. We do this by challenging and encouraging them to seek personal excellence as lifelong learners in their spiritual, intellectual, emotional, physical and social development.

## Our Values

Courage, Respect, Humility, Integrity and Kindness.



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# Our Values

Parents/guardians are at all times expected to support staff and students in adherence to the values of Carey Baptist College. These values are:

## Kindness

- We choose to be kind in our interactions with others.
- We act appropriately to keep ourselves and others safe.
- We respect the privacy and confidentiality of others at all times, including online.
- We do not engage in any form of harassment or violence; online, at school or at College events.
- We do not share others' personal information without their agreement.

## Courage

- We persevere in our learning to develop our strengths and overcome our weaknesses.
- We protect ourselves and others from harm.
- We take care of our environment.
- We do not stand by and allow others to be mistreated.
- We report unsafe behaviour to trusted staff members.

## Humility

- We accept responsibility for our actions and celebrate our achievements with grace and humility.
- We behave in a way that honours others and does not offend.
- We do not behave in a way that discriminates, belittles or abuses others.
- We treat others in a manner we believe they would appreciate.

## Respect

- We treat everyone with respect, courtesy and professionalism.
- We encourage teamwork in an effort to achieve common goals.
- We respect the College uniform and ensure that our conduct whilst in uniform or at College events remains consistent with College values and the law.
- We do not touch, push or otherwise physically engage with others in a manner that is harmful.
- We do not engage in romantically physical displays of affection at school or at College events.
- We do not engage inappropriately in a sexual manner, online, at school or at College events.
- We do not use any harmful or illegal substances including narcotics, drugs or alcohol on campus or at any College-related activity.
- We are punctual and come expecting to engage and learn.

## Integrity

- We speak with truthfulness and act honestly.
- We attend school and all appropriate College events.
- We use technology in ways that are consistent with College policy.
- We do not cheat or plagiarise.
- We do not steal or damage property belonging to others or the College.
- We do not create, share or look at harmful content such as offensive, pornographic or violent text messages, images or digital content.
- We do not put ourselves in unsupervised locations at the College or at College events.
- We uphold the values of Carey Baptist College.

## Dealing with the College

Parents are expected to deal with our teaching and non-teaching staff at all times in a way that is courteous and respectful. Parents and guardians should not approach or interact with the children of other parents without their permission.

## Child Safe Statement

The College is committed to ensuring the safety, welfare and well-being of all children and young people at the College. We are dedicated to protecting them from abuse and grooming by implementing robust policies and procedures to deter these behaviours and facilitate detection and reporting.

## College Policies

Parents should support their children so that they can comply with College policies. Parents, as members of the College community, are also expected to comply with relevant College policies and reasonable directions including those relating to health and safety, and communications with the College. Please refer to the relevant Parent Handbook for more information.

## Separated Parents

The College aims to provide a positive environment for all students and parents. The College will observe any orders made by a Court, which specifically references Carey Baptist College in relation to a student or communications with parents. The College will not be involved in any parental disputes. Parents are requested to advise the College in writing of changes in living circumstances.

## Complaints and feedback

Should a parent or guardian be unable to resolve an issue informally, they may lodge a complaint with the College. We commit to dealing with complaints according to our Complaints Resolution Policy available on the College website.

## Breach of Code of Conduct

The consequences of breaching this Code of Conduct will be determined by the College. The first step is a discussion intended to best support the parent as a member of our community.

Serious or repeated breaches may result in the following further actions by the College.

- Direction to restrict communications with members of staff.
- Exclusion from specified activities or entry to College grounds.
- Termination of the enrolment of the child of that parent, in the rare event of the partnership between the parent and the College breaking down; and/or
- Involving government authorities as required.