



**Carey**  
Baptist  
College  
Harrisdale

## Application for Employment Teaching (Secondary)

Carey Baptist College is a Centre of Learning focused on effective teaching and student learning. Meaningful relationships are formed in an atmosphere of academic rigour and enthusiasm for excellence. It is a place where known 'Effective School' research is used to enhance the learning environment.

Carey Baptist College has been established as an educational institution dedicated to the scholastic well-being of all students. It is a co-educational college serving to equip students for optimal choice at the conclusion of Year 12, and a place where we are committed to honouring God in all that we do. The Principals and all staff are partners with students in this pursuit.

The College is named after William Carey, a well known Baptist Missionary and educator in India. Carey was a great man who inspired many to develop all their God-given talents and to pursue a fulfilling life. One of Carey's sayings, 'Expect Great Things From God; Attempt Great Things For God', is the true message of the Carey group 'Expect the Extraordinary'.

William Carey founded a College in India that excelled in teaching of the Sciences and Arts. The College welcomed people of all creeds and opened the door to education for many who would not otherwise have had the opportunity.

Similarly, we aim to provide a private school education that will be acknowledged for effective teaching and encouragement of personal excellence. We do not anticipate that all students, parents and families will be Christian, but we do expect that students will be supported and encouraged at the College as they consider their spiritual development and objectively examine the teachings of the Bible.

In a wider context, we also plan to develop strong links with agencies in our surrounding community, fulfilling our intention to provide a challenging program of studies that will meet many of the intellectual, spiritual, physical, emotional, and social needs of students, families and staff.

Carey is a community of faith on mission in the world. As such, how we live and serve together matters. Mission, faith and relationships are three words that are used to describe Carey. In order to ensure that we remain a relational community of faith on mission in the world, we have identified a number of core values that we believe are essential in shaping us as a community.

- **Kindness:** a concern for others, which compels us to act for their good.
- **Courage:** the willingness to act well in the face of uncertainty and fear, and a willingness not to settle for mediocrity.
- **Respect:** sensing and honouring the God-given worth in another. We recognise the value of those we serve and that they deserve our best.
- **Humility:** embracing a clear perspective for one's place with God and others and seeking to benefit others above ourselves.
- **Integrity:** being honest and consistently living out our moral principles, whether seen or unseen.

# Application for Employment Teaching (Secondary School)

Last Name: \_\_\_\_\_ Given Names: \_\_\_\_\_

Address: \_\_\_\_\_

Suburb: \_\_\_\_\_ Postcode: \_\_\_\_\_

Phone (home/mobile): \_\_\_\_\_

Other (phone contact): \_\_\_\_\_ Email: \_\_\_\_\_

TRBWA Registration No. (if available) : \_\_\_\_\_

Working With Children Check No. (if available) : \_\_\_\_\_

Position applied for: \_\_\_\_\_ part time / full time

## Qualifications

Qualification	Name of Institution	Year Obtained

## Employment History

Indicate, in order, positions held commencing with current or most recent.

School	Positions held Classes / Subjects	Dates	Full Time, Part Time or Relief

How did you hear about this position?      SEEK    The West Australian    College Website    CSA  
Website  
Friend \_\_\_\_\_      Other \_\_\_\_\_

**Statement of Principles and Beliefs of Christian Faith**

I have read the Statement of Principles and Beliefs of Christian Faith for Carey Baptist College. I fully support the intent and spirit of the document and in signing this Statement of Principles and Beliefs of Christian faith, I give evidence of my personal relationship with Jesus Christ.

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_

## Statement of Principles

- Jesus Christ alone is head of the Church.
- The Church is the community called into being by God. In both its universal and local expressions, it consists of persons who have personally and knowingly accepted Jesus Christ as Saviour and Lord and have pledged themselves to worship, follow and serve him as a priestly community.
- By his high priestly ministry, Jesus Christ has won the right for every believer to approach God directly through him.
- Jesus Christ is the supreme authority in all matters of faith and conduct in the life of both churches and individuals.
- He has given to all churches and to every individual the right and responsibility to understand and to do God's will. Therefore, being accountable to God, Christians are not to despise their fellow believers but to accept one another as Christ's servants, allowing each other freedom of conscience.
- God has given to human governments the right and responsibility to promote what is just and good but not to coerce belief or practice contrary to conscience.

## Beliefs of Christian Faith

- There is only one God. He is infinitely good and great, and has revealed himself to be personal and triune in essential being, eternally existing as Father, Son and Holy Spirit.
- God speaks to us through the bible, the 66 Scriptures of the Old and New Testaments. Being God-breathed they are fully trustworthy and supremely authoritative for what we believe and how we are to live.
- God created the heavens and the earth and all that exists in them. He continues to care for and govern his creation, working out his purposes for all he has made.
- In creating humans, male and female, in his likeness God intended that we should live in fellowship with him. However, tempted by Satan, God's adversary, the first man and woman disobeyed God. The effect of their sin spread so that we all sin, falling short of our responsibility to love God and neighbour and care for the world.
- Despite our sin which alienates us from God and rightly deserves his judgment, God, because of his grace and great love for all people, sent his son into the world to save us.
- The incarnate son, Jesus of Nazareth, was conceived by the virgin Mary through the Holy Spirit. Fully human and fully divine, he lived on earth a sinless life of perfect obedience. He died on the cross as a sacrifice on our behalf and in our place, redeeming us from the penalty and power of sin and triumphing over Satan. He was raised bodily from the dead and ascended to his Father's presence where he lives forever as our great High Priest and reigns as Lord of all.
- The Gospel, the good news concerning Jesus Christ and his reconciling work, is God's powerful way of bringing salvation. All who respond in repentance and faith God sets right with himself, forgiving and cleansing them from sin and giving them his Holy Spirit and eternal life.
- The Holy Spirit gives new life to all believers and resides in them permanently empowering for life and witness. He makes them holy and enables them to grow into the likeness of Christ. Through the Spirit God grants all his people various gifts for the well-being, functioning and mission of the Church.
- All Christians are commanded to love God with all their heart, mind and strength, and their neighbours as themselves. What love means in practice, we discover through searching the Scriptures, which reveal God's character and will. Such love includes the responsibility of every Christian to participate in the proclamation of the good news throughout the world.
- While all believers belong to the universal church, God gathers them into local churches which exist to worship and serve him. Jesus Christ, the head of the church, has established both baptism and the Lord's Supper.
- Jesus Christ will return visibly and victoriously from his Father's presence to complete his conquest of sin and evil. All people, both believers and unbelievers, will be raised bodily and be judged by God. Believers will enjoy eternal blessedness in God's presence, while unbelievers will suffer the eternal punishment of exclusion from his presence. The whole creation will be so transformed that righteousness will characterise the new heavens and the new earth forever.

This Statement aims to give us all a common starting point and to underline the Christian ethos of The College. It is the basis on which we will view one another, our students and their families, and our framework for grappling with contentious issues in our community and the world.

## **Professional Qualities**

Carey teachers:

- Work with students in a spirit of partnership and positive expectation.
- Work collaboratively within teams to optimise strategic attention to teaching and learning.
- Encourage an atmosphere of mutual respect, approachability and trust.
- Recognise and plan for students with different learning needs and styles.
- Communicate professionally with students, staff and parents
- Maintain a safe learning environment for yourself and the students in your care.
- Maintain professional teaching, learning and assessing programs online, using SEQTA.
- Contribute to the wider life of the College including pastoral care, camps and sport.
- Are committed to professional learning and growth.
- Are committed to providing and receiving positive feedback that improves the quality of what we do as individuals, teams and as an organisation.
- Promote an environment of dynamic, active and genuine learning.
- Continually improve professional knowledge and practice and keep abreast of current educational thinking, curricula and best practice in teaching.
- Set personal goals and in the area of professional learning and participate in the professional review process.
- Employ a variety of effective teaching strategies to successfully implement the curriculum.

## **Selection Criteria:**

Teachers applying for this position will have:

1. An active Christian faith
2. Appropriate qualifications and experience
3. A willingness to go the second mile to support excellence

## **Remuneration**

Remuneration will be in line with the College EBA agreement on an FTE basis.

## **What To Include With Your Application:**

- A completed Carey Baptist College Teaching Application Form.
- A written application addressing the above Selection Criteria, including an outline of your own 'spiritual journey' (½ page).
- A detailed CV with the name and contact details of two referees (one of whom should be a recent employer).
- A written reference from your Pastor.
- A copy of your TRBWA registration and your Working with Children Check

Potential Applicants are welcome to phone the Secondary Principal for a further understanding and description of the role and process.

**How to Apply**

Please supply your complete application package by the closing date, clearly addressed to the following:

Mr Brenden Gifford

Secondary Principal

Email [employment@carey.wa.edu.au](mailto:employment@carey.wa.edu.au)

As one attachment where possible, quoting name of Job you are applying for.