



Carey Baptist College is committed to being a child safe organisation through the prevention, identification and reporting of child abuse and neglect. This includes the provision of support to children who have been abused, or are affected by abuse or neglect. Carey Baptist College explicitly forbids the use of any form of child abuse, corporal punishment or other degrading punishment.

It is our policy that Carey staff (including governing body members, relief staff, volunteers and contractors) will:

- take all actions and make decisions based on the best interests of the child;
- apply child safe principles;
- report all concerns relating to possible child abuse and neglect;
- comply with the procedures relevant to their position; and
- maintain appropriate Working With Children Checks and registrations relevant to their role.

At Carey we have a range of policies, procedures, practices and strategies for the prevention of grooming and child abuse. Our policies are informed by an authoritative and context-appropriate child-safe organisation framework, approved by the governing body, reviewed regularly and updated in light of experience and relevant research.

This includes the following:

- A Protective Behaviours Curriculum developed by experts in child abuse prevention. This curriculum covers a comprehensive, realistic and age-appropriate personal safety component enabling students to recognise and report abuse, understand power in relationships and develop protective strategies, including seeking help. It also covers what the boundaries are between appropriate and inappropriate interactions and when, how and whom to tell when a boundary is crossed;
- A Staff Code of Conduct and a Volunteer/Contractors Code of Conduct which:
 - include guidelines on how to comply;
 - clearly delineates the boundaries between appropriate and inappropriate interactions between students and adults; and
 - requires all staff to report objectively observable behaviour which is not permitted by the Code;
- A Child Protection Policy which:
 - outlines prevention measures; and
 - outlines mandatory and non-mandatory reporting requirements;
- Student and Parent Codes of Conduct which:
 - outline acceptable and expected behaviours;
 - prohibit bullying, harassment and other forms of peer-to-peer abuse;
 - require respect for the privacy and dignity of others; and
 - require reporting of breaches of the codes to the relevant principal.
- Induction and regular professional learning for all staff on the recognition of grooming and child abuse, appropriate prevention practices and strategies, and Mandatory Reporting requirements.
- We are following the [National Principles for Child Safe Organisations \(WA\) Guidelines](#). We have completed an audit and are implementing recommendations.

If you have any concerns about the welfare of a child, particularly relating to grooming or child abuse, or inappropriate behaviour of College staff members, please contact the relevant principal.